



**Brighton & Hove  
City Council**

# **COUNCIL ADDENDUM**

**4.30PM, THURSDAY, 30 MARCH 2023**

**HOVE TOWN HALL - COUNCIL CHAMBER**



## ADDENDUM

ITEM		Page
104	APPOINTMENT OF INTERIM CHIEF EXECUTIVE AND HEAD OF PAID SERVICE	5 - 6



**Subject:** Appointment of Interim Chief Executive and Head of Paid Service

**Date of meeting:** 30<sup>th</sup> March 2023

**Report of:** Executive Director – Governance, People & Resources

**Contact Officer:** Name: Alison McManamon – Director of HR & OD  
Tel: 01273 290511  
Email: alison.mcmanamon@brighton-hove.gov.uk

**Ward(s) affected:** All

## For general release

### 1. Recruitment Process and Recommended Candidate

- 1.1 Following an external advertisement, shortlisted candidates were invited to the selection process for the interim Chief Executive.
- 1.2 The selection process was undertaken by the Appointments and Remuneration Panel, a cross-party group of 6 Members. An assessment day took place on 27<sup>th</sup> March 2023.
- 1.3 The candidate recommended unanimously by the Panel is Will Tuckley.
- 1.4 Will is a highly experienced Chief Executive having undertaken this role at the London Borough of Bexley from 2008 to 2015 and then London Borough of Tower Hamlets for the last seven and a half years. Prior to this Will has more than 20 years experience in the local government sector working in a number of organisations in London culminating in appointment as Deputy Chief Executive of Croydon Council before his appointment at Bexley Heath.

### 2. Revised Recommendations

- 2.1 The following recommendations replace those in the original report in order to reflect the recommendations of the Appointments and Remuneration Panel (with the added text in bold):
  - 2.1.1 That Council appoints Will Tuckley as interim Chief Executive, Head of Paid Service, **Returning Officer and Electoral Registration Officer.**
  - 2.1.2 That the appointment be for a fixed term of at least 6 months or the appointment of a permanent Chief Executive, whichever is later.
- 2.2 That the salary for the post be set at £167,000 per annum.
- 2.3 That the appointment takes effect from **2<sup>nd</sup> May 2023, but in shadow form until 8<sup>th</sup> May 2023, prior to which all functions of the Chief Executive will be retained by the outgoing Chief Executive**

- 2.4 That the appointment be subject to satisfactory references and pre-employment checks (if not completed before meeting of full Council) and that the Director of Human Resources & Organisational Development, after consultation with the Leader of the Council, be authorised to take all steps necessary or incidental to implementation of the appointment, including completing pre-employment checks and any detailed terms or administrative arrangements that may be outstanding.